

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS

THE PARISH CHURCH OF ST. ANDREW THE APOSTLE

ANNUAL REPORT FOR THE YEAR 2010

Church Staff

Rector	Revd. (Major) Siranno Kitson
Curate	Revd. Monique Campbell
Hon. Clergy	Revd. Dr. David Kuck
Operations Manager	Mrs. Merle Thomas
Accountant	<i>Mrs. Grace Geoghagen</i>
Property Mgr.	Mr. Orlando Strudwick
Verger	Mr. Vernon Miranda
Asst. Verger	Miss Ann Morrison
Admin. Assistant	Miss Milinda Thompson
Receptionist	Miss Latoya Dixon

Ancillary Staff

Mr. Linton Smith
Miss Beverly Burrell
Mrs. Charmaine Francis
Mr. Everton Williams
Mr. Leroy Donaldson
Mr. Phillip Duff
Mr. Egbert Cato

Parish Office

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Church Committee

2010 Ex-Officio members

Mr. Alvaro Casserly – Member, Incorporated Lay Body
Dr. Vincent Lawrence - Member, Incorporated Lay Body
Mr. Mike Fennell - Chairman, Diocesan Financial Board

Lay Representatives to Synod

Miss Greta Bogues
Mrs. Andrea Chin See

Other members

Mr. George Briggs Rector's Warden
Dr. Lucien Jones People's Warden
Dr. Nigel Elliott
Mr. Brian Goldson Jr.
Mrs. Rose-Marie Evelyn Church Treasurer
Miss Terry-Anne Wilson Church Secretary
Mr. John Jackson
Mr. Frank James
Mr. Claude Campbell
Mrs. Jacqueline Mighty
Mr. Owen Streete
Mr. Paul Lue Lim

Miss Audrey Wharfe Recording Secretary

REPORT FROM THE CHURCH COMMITTEE FOR THE YEAR 2010

Congregational Life

The Vision Statement of St. Andrew Parish Church is:

“A church reconciled to God, aware of its identity and healing the community through the proclamation of the Good News of the Gospel of Christ.”

The Mission Statement reads:

The mission of the St. Andrew Parish Church is to proclaim the good news and inspire the parish family to unity with God and one another by:

- Ensuring that the church establishes programmes to maintain, engage and expand membership.
- Identifying and mobilizing the human and financial resources available to the church.
- Responding to human needs as we work for the transformation of unjust structures and the preservation of the integrity of the created order.
- Presenting the Biblical tithe as the standard of Christian giving and the shaping of the programmes of ministry that express the stewardship of God’s creation.
- Immersing our members in and expanding the knowledge of Christian identity in the context of our cultural experience and obligations they impose.

In 2010 the execution of the activities of St. Andrew Parish Church continued to be very challenging.

At the Annual Congregational Meeting held on January 31, 2010, a new Church Committee was elected and commissioned February 2010. The activities of the past year were presented and areas of concern discussed.

The following are some highlights of the year under review:

Lenten Studies were led on Thursdays by special Guest Preachers under the theme A Call to Action: *“Know, to Live, to Share the Faith - My Responsibility”*

The annual Marian Service, which is held in collaboration with Holy Cross Church, was at Holy Cross during the week of Prayer for Christian Unity.

During the period March to April 14, 2010 to June 23, 2010 the Alpha Training Programme was held at the Church Hall.

The Fellowship Groups continued with their programme and held a retreat on March 20th at the United Theological College of the West Indies. The Theme for the retreat: **“Take Your Candle – Go Light Your World”**. It was conducted by: Revd. Grace Jarvis, Revd. Monique Campbell, Revd. Michael Elliott. The Eucharist was celebrated by Revd. Monique Campbell.

Sixteen Lay Readers who had completed the relevant training received the Bishop's licence to serve in our church

Baptisms and Confirmation Services were held.

Our involvement in the activities of the Half Way Tree Ministers Fellowship continued with participation in the mid-day Reflections on Wednesdays at noon at Webster’s Memorial Church.

Members of Parish Groups assisted with the Visitation Programme to our sick and shut-in members.

Harvest Thanksgiving Service was held on October 24, the Annual Supper on November 19 and Celebration of our Patronal Festival on December 5.

The Fellowship Court was completed and commissioned into service, a welcome facility for enhancing fellowship among our members. Parish groups and committees host after-service refreshments on Sundays on a rostered basis.

A contemporary Service was introduced on second Sundays at 10.30 a.m. The third Sunday youth services continued, and Healing and Taize services were also held during the year.

Stewardship activities included a mini-expo showcasing the application of our various God-given gifts in the service of the church, and health professionals offered after-service advice and examinations on Vocations Sunday.

There was also the lighting of the Advent Candles during the season at the 8:00a.m. Sunday services in which the members of the Sunday School participated. Advent devotions were held on Wednesday mornings.

The Annual Planning Retreat for the year was held on November 12-13, 2010 under the theme "*Meet Jesus, Share His love, Care For Each Other*"

Appreciation

Special thanks to members of the Church Committee, who provided invaluable assistance and support for the activities during the year; the Parish Groups; other committees and the many volunteers who provided assistance often times at very short notice.

Many thanks to Revd. Monique Campbell, our Curate who assisted with visitations to the sick and shut-in members and helped in the distribution of Holy Communion; preparing adult candidates for confirmation; also the Bible Study Group and furthering the ministry of the church in the missions - St. Clement's, Kencot, and St. Thomas at St. Andrew Settlement, Majesty Gardens.

To Sister Doris Levien for her assistance on Sundays.

Special thanks to the Chalice Bearers for their assistance on Sunday mornings. To Revd. Dr. David Kuck who continued to provide valuable help in the spiritual life of our Church; especially on Sundays. To his wife Mary who assisted with the Sunday School at St. Thomas' Mission and in other areas of ministry there.

Revd. Ralph 'Jim' Parkes our guest preacher for Harvest Thanksgiving Service and to Revd. Fr. Robert McLean, our guest preacher at our Patronal Festival.

All those who assisted Administratively especially on Sundays and Mondays including representatives from the Reception Committee and other individuals; members of the BSA with representatives from the Mothers' Union and the SAPC Choir. Mrs. Hyacinth Elliott for carrying out a special assignment, and Mrs. Audrey Wharfe who assisted with the Church Committee Minutes. To Miss Rhena Williams and her team who managed the Tuesday Charity, and to the members of the Christian Faith Formation Committee. Also to Mr. Claude Campbell who continued to maintain our web site.

The Office staff:

Mrs. Merle Thomas, Operations Manager, Miss Milinda Thompson, Administrative Assistant, and Miss Latoya Dixon, Receptionist. Miss Lynnette Mightly who continued to serve on a part-time basis in order to carry out special assignments.

Mrs. Gracie Geoghagen part-time Accountant, and Desland McKenzie, who assisted in providing accounting services and also served as a member of the Finance Committee, Mrs. Lynette Allen, who assisted in the accounting area, prepared the vessels for Sunday worship and carried out other important tasks. We thank Miss Millicent Clarke who also help to prepare the communion vessels. The Property Manager - Mr. Orlando Strudwick for attending to the needs of the various properties.

The Verger, Mr. Vernon Miranda, and Miss Ann Morrison, Assistant Verger, who assisted in providing information for weddings and funerals, organizing and assisting with the Tuesday Charity, maintaining contact with our sick and shut-in members and scheduling visits for the Priests.

The Ancillary Staff:

Mr. Linton Smith, Caretaker of the Church Hall, Mr. Curtis Dixon, part-time gardener for the cottages, Mr. Everton Williams, Caretaker of the church's premises, Miss Beverley Burrell, Mrs. Charmaine Francis, Mr. Egbert Cato, Mr. Leroy Donaldson and Mr. Phillip Duff for work on the cemetery grounds and immediate environs.

We appreciate the efforts of those who provided music to enhance our regular and special services:

The Organists - Mr. Paul Bicknell, Mrs. June Spence, Mrs. Jacqueline Wright-James, Miss Stephanie Williams and Mr. Donald Hossack. Also Mr. Dwight McBean who assisted in maintaining the organ.

The Choir Directors in charge of the music ministry whose contributions enriched the Sunday services and special services — Mr. Audley Davidson, Director of the SAPC Choir; Miss Yvonne Sterrett, Director of the SAPC Alleluia Choir. We were also blessed by the presence of persons from other choirs who contributed to enhancing our worship at various times during the year.

Miss June Rose and Mrs. Donna Evelyn who provided support for the junior confirmation candidates.

Special thanks to: The individuals who extended themselves by making financial contributions towards carrying out the work of the church and to those who continued to make donations to the special First Sunday Appeal Fund.

The organizations and individuals who contributed cash and kind to many other areas including the Missions, Tuesday Charity and refreshments for special occasions - Lenten Devotions, congregational meeting etc.

Congratulations to those who received National Awards and special recognition during the year. Condolences to the many parishioners who lost loved ones during the period.

We express grateful thanks to all the members of the Church who presented a thanksgiving offering for "Gift Day". Your contribution in recognition for the blessings of God's Grace during the year, has been used for His glory and the Mission of the Church. May God bless you abundantly as His sustaining presence guide and strengthen us to do His Will.

Sirrano+

Revd. (Major) Sirrano Kitson, D. Min.

OUTREACH PROJECTS

The Saint Andrew Settlement Majesty Gardens
Report for the year 2010
From the Executive Director Joscelyn A. Chambers

Members of the Managing Committee

Rev. Major Sirrano Kitson	Rector
Douglas Folkes	Chairman
Greta Bogues	Vice Chairman
Elesia Blackburn	Secretary
Desland McKenzie	Treasurer
Beverly E. Lawrence	Chairman, Majesty Gardens Basic School
Wayne Bernard	Majesty Gardens Community Based Organization
Rev. Monique Campbell	Curate
Joscelyn A. Chambers	Executive Director
John Levy	Marie Thompson
Janet Shaw	Peter Morais
William Reeson	Phillip Clarke

Introduction

We are pleased to present this report on the work of the St. Andrew Settlement for the year ending December 31st 2010. The Settlement is in its 45th year of providing social services to the community of Majesty Gardens and surrounding areas.

Administration

The year in review was financially very challenging, due mainly to the current recession and the very difficult economic climate in which we have to operate; we had to postpone some repairs and maintenance work to the complex, also salary increases to staff, and our staff compliment was reduced by two, to twelve, as our secretary retired and a teacher resigned. We are still operating without a Deputy Director.

Governance – Managing Committee

The committee held monthly meetings at which reports were presented by the Executive Director, the Treasurer and Chairpersons of the sub-committees.

St. Thomas' Mission House

The Anniversary of the Patron St Thomas was recognized with a special service in July. Weekly church services and Sunday school continued with an increase in numbers of both – attendance at services is 50+, including Sunday School. Bible studies continue with Rev. Monique Campbell, and confirmation classes are being conducted by Heron Wright. A small Spiritual Committee, including community members, has been meeting with a view to improving the physical surroundings and enhancing the services.

Medical Clinic

Assistance with pharmaceuticals from the government has diminished and patients often have to fill prescriptions at pharmacies. Doctors from the St. Andrew Parish Church, Dr. Lucien Jones, Dr. John Soas, Dr. Jacinth Wright and Dr. Paul Wright, continue to give their valuable service to the clinic, but we are seeking to identify additional doctors to ease the burden.

The following clinics were held during the year:

Family Planning	838 decrease by 2 % over 2009
Post Natal	87 increased by 18 % “
Pre Natal	346 increased by 8 % “
Child Health Clinic	684 increased by 12% “
Doctor’s visits	1300 increased by 9% “
Dressings	262 decreased by 1% “
Community Visits	increased

Seminars were held with the patients at the clinic while they waited to see the doctor.

Majesty Gardens Basic School

The school has 82 students on roll, a decrease of almost 20%, with an average daily attendance of 77 students. The collection of school fees continues to be very challenging and we have been assisted by some sponsorships for needy children. PTA meetings are held regularly but the attendance is still poor. The education officer works closely with the school and coordinates monthly workshops.

Senior Daycare Centre

The year started with 65 seniors on roll with a daily attendance of 25. During the year five members passed away and there are 22 shut- ins whom we visit regularly. The year had many challenges but despite all of these, we were able to accomplish most of what was planned. The violence in the community has subsided, but our seniors continue to live in fear, as they have family and friends who are involved, some of whom have lost their lives in reprisal killings. We are grateful to the Junior Chamber International – Kingston, who sponsored the breakfast programme, however this funding ended during the year, and we have had to be seeking sponsorship elsewhere. We continue to receive lunch from the National Council for Senior Citizens and food packages are given on holidays. Persons continue to be enrolled in the PATH, NHF, JADEP and Poor Relief Programmes. Our seniors participated for the first time in the JCDC Cultural Exhibition and received honourable mention; they also entered culinary items and art and craft in the National Council competition and received certificates. Treats were conducted as usual by the Kiwanis and Rotary Clubs and Grace Kennedy and Staff Foundation.

The Library

The two computers and printers as well as internet services continue to be in great demand. Children still consult the reference books, but there has been a decrease in borrowing books. Interest in art and craft sessions has also decreased but the staff continues to offer motivation to the children. The main persistent problem is delinquent readers who fail to return books.

Youth Development

The Majesty Magic program continues on Mondays, and the children once again participated in the Diocesan Summer Camp and the Youth Rally. Capital and Credit Merchant Bank continues to sponsor five children in high school and one at University, and Sampars Cash & Carry gave back-to-school assistance. Grace Kennedy and Staff Foundation still sponsors the after school homework classes.

Majesty Gardens Community

There was a Service of Reconciliation and Truth held in August by all the churches in the community, with Rev Monique playing a leading role. The candle-lit service was well attended and those who had been killed in violence over the past few years were remembered.

The police assisted JPS in removing illegally connected wires, and there is a plan to regulate electricity usage in the near future.

We have 3 senior wood-workers and 3 trainees in the wood-work shop and furniture is made to order.

Conclusion

We thank the St. Andrew Parish Church and the Diocese for the continuing support, and a debt of gratitude is owed to the Settlement's staff and volunteers for their loyalty and dedication, as well as to the business places, service clubs and individuals who have contributed in various ways to the Settlement and its work. May the Lord continue to give us courage, strength and faith to carry out His work as we minister to the less fortunate knowing that service to humanity is the best work of life.

Jos. A. Chambers

St Andrew Parish Church Home for Girls

Introduction

We are pleased to present this report on the work of the St Andrew Parish Church Home for Girls for the year ending Dec 31, 2010. The Home continues to provide a caring nurturing environment for girls who are placed by the Child Development Agency (CDA) with the aim that they become functional & productive members of society.

Administration

The Home is run by Management Committee and a staff of three (3) persons. The Home continues to face financial challenges in maintaining its daily operations especially in these financially challenging times in which we operate. In spite of the myriad of challenges we were able to maintain our services to the girls.

Management Committee

For the period under review the managing committee held 10 monthly meetings with the usual break of August & December. These meetings dealt with the activities & management of the St Andrew Parish Church Home for Girls. At each meeting the Home Superintendent submitted her monthly report along with reports from the sub-committees namely Finance, Property, Education & Welfare, Fundraising. On September 9, 2010 our hardworking Chairman Mrs. Grace Duncan passed on after a brief illness. This dealt a severe blow to the Committee but we have resolved that "We can do all things through Christ who strengthens us"

The Residents.

Currently we have 15 girls in residence. Capacity is for 20 girls. The year under review presented us with lots of challenges in the area of the girls behavior. We had incidents of where the long time residents that are hostile to each other forms themselves into groups and as soon as there is a new ward they try to 'recruit' the new girls onto their side. This proved extremely debilitating, as at times it resulted in attacks on each other. The committee reported these incidents to CDA & the main perpetrators were removed. These girls that are sent to us are not like the children that our church brothers & sisters have in their homes. These are girls with issues of abandonment, sexual abuse, and a myriad of social ills. Hence they need our love & guidance. They crave to be accepted. They feel no one cares about them so they act out. The management committee is asking that when we see them in Church or on the street treat them as you would your own. Do not call them the "bad pickney" & ostracize them. Reach out with a kind word, a hug, or just a kind reaction.

There has been some improvement in their integration & behavior at Church.

Girls have joined the Youth Choir (Alleluia Choir) but drop out. When asked why they complained that they do not feel welcomed. They have continued to improve in Sunday School.

They were all sponsored for the Youth Camp at Hampton during the Summer but unfortunately some were not able to go due to lack of space. This was very disappointing to those so affected. Next time we hope all will be able to find space.

During the year another major challenge with the girls was the incidents of girls displaying serious behavioural problems, psychological/personality disorders. There have been girls on psychotropic medication. This necessitated the Rector & the

Committee requesting the removal of the girls by CDA as we are not equipped to deal with such cases. A meeting was also held with CDA to outline our concerns and an agreement was arrived at as to the terms & conditions under which we will accept girls.

Education & Welfare

All girls in residence are placed in schools. This procedure is sometimes challenging but we persevere with the assistance of outside good Samaritans.

Girls that come who are not ready for regular school have remedial work done to bring them to the level for acceptance into the school system. We have girls in High Schools, Primary Schools.

The end of school year report was disappointing for some, but they have resolved to work harder.

The girl who was the recipient of the Ffolkes scholarship has completed her studies & is actively seeking employment. She is now over the age of 18 & as such CDA ceases its responsibility to her.

The remedial reading Programme (computer assisted) is progressing well. The Learning centre is equipped with all the necessary computer material.

Personal & Social development continues to benefit from programmes organized by Church and several other agencies & individuals that provide support in the diverse areas of need.

We continue to strive to make the girls ready to leave at age 18 but this is challenging.

Mentoring

The Management continues to seek mentors for the girls firstly from the Church Members as mentors to the girls. This is met with limited success but we continue to persevere. Remember we are all God's children so please if you can mentor a child please do. If you wish to help contact Kirby Clarke.

Physical Plant/Infrastructure/ Property

The challenges continue with flooding at the Home whenever it rains. The topography of the land & the blocking of storm water drains by surrounding properties makes this a major area of concern. The management committee through a grant from the Church Committee embarked on a project of guttering, cleaning the drains. This is not the overall solution but an assistance as the drains need to be constantly monitored & kept clean.

In compliance with our licence from CDA a complete overhaul of the kitchen was required. based on the Public Health Inspectors report. This was a very expensive venture but thanks to donations from Sandals Foundation / Mr. Patrick Lynch we were able to do so.

The committee is pursuing the installation of grill work to strengthen the security of the building. Also fencing of the perimeter of the Home as another means of security is being pursued. This has not gotten off the ground due to lack of funds but we continue to work at it.

The property is fairly large & frequently needs extensive bushing. Thanks to the generosity of a committee member along with his friends this is done. The Church's Property Committee is being asked to assist us in this matter of keeping the grounds bushed. Plans are in place to seek help of RADA in setting up a backyard garden. This will help in providing items for the Home & possible sale.

During 2010 the dorms were refurbished allowing for privacy for each girl along with their own cupboard space. This has greatly improved the morale. Landscaping of the grounds has been done & the girls do take pride in maintaining the garden. Roof work was done & new living room furniture & refrigerator were put in place by the Committee.

Finance

The finances of the Home continues to be a challenge. Donations have fallen significantly. Committee members continue to make monthly contributions to assist in the day to day running of the Home. The Govt. subvention is woefully inadequate to take care of a child but we continue to try.

Fundraising

No fundraising took place during 2010 .

Special Mention

We wish to place on record thanks to

*Chrys-Ryan Ltd who continue to supply us grocery on Credit .

* Bethel Baptist Pharmacy who fills the prescriptions at a much reduced cost.

*Youth Committee of the Church (Nigel Elliott) for always including us their activities.

* Many individuals for their donations

* Mothers Union

*Sandals Foundation

* The many Clubs,(Breakfast Optimist, Kiwanis, Liguanea Club etc.) and other partners who continue to give their unqualified support throughout the year.

* The staff at the Home.

Plans for 2011

Appointment of a Committee Chairman

Increase the staff at the Home

Build on the gains of 2010

Continue the improvement of the premises

Get the members of the Church more involved

Ensure that CDA keeps to their commitment arrived at in the very productive meetins we had in the latter part of the year

MORETON PARK COTTAGES COMMITTEE (MPCC) ANNUAL REPORT 2010

SUMMARY OVERVIEW

The Moreton Park Committee commenced 2010 with an operational focus of making repairs to the cottages and increasing outreach activities both to the wider congregation and also for the tenants. Several repairs were made during the year and most notably we were able to replace two roofs. Various promotional materials was also developed and printed.

Specifically the priority objectives were:

1. Repair 4 roofs
2. Install security lights
3. Secure front gate
4. Address plumbing problems
5. Make presentations to the Congregation once per quarter
6. Arrange talks for quarterly tenants meeting on health, money, management & conflict resolution.

The committee successfully addressed items 1-4; on the matter of outreach to the wider congregation the promotional material needed to support the presentations was completed (brochure, flyer and poster), however the presentations were not done. This will be **addressed in plans for 2011**. For the tenants a “social” (movie/discussion) was arranged for one of the meetings and this was thoroughly enjoyed by all. Presentations on topics recommended by the tenants (*money management, health & conflict resolution*) at the quarterly tenants meeting did not take place, so this **will be done in 2011**.

MPCC participated in SAPC outreach activities, namely the Stewardship “mini expo” on June 6th and the annual planning retreat on November 13th & 14th. Throughout the year the grounds have been maintained and repairs addressed in a timely manner.

Management

Income and expenditure statements were prepared monthly as well as a report on activities and submitted to the Church Committee.

Tenant Affairs

Regular quarterly meetings were held with the tenants and every effort made to address their concerns. In the beginning it was the consensus that some of the meetings would include social activity, so two out of four meetings met this objective. The first on October 23rd was a movie evening; the movie “Akela & the Bee” was shown and refreshments served. The next social was the Christmas Party on December 17th. At the Christmas party entertainment was provided by Harold Davis on keyboard and Charmaine Lemonius on vocals.

Encouragement of the tenants' group to be more of a “family” has started and will continue in 2011. As will outreach activities by the Committee in having persons address the group at the quarterly meetings. Topics selected are health, money management and conflict resolution.

Monthly rentals were increased by 7.5% effective November 1, 2010 for all tenants.

Repairs & Maintenance

Maintenance has been timely and effective. The Property Manager must be commended for responding to all reports once funds were available and also for making every effort to secure items at the most reasonable prices. Roofs for units' number 1 & 6 were replaced, dusk to dawn and motion-activated security lights were installed, two toilets were replaced, the cupboards in unit number 2 were repaired, a padlock purchased for the entrance gate and each tenant given a key, and the grounds & shrubs were cut on a regular basis

Fundraising Activities

The annual fund raising effort of the Moreton Park Committee was a Fish Fry/Barbeque which was held on Friday September 17th 2010 at the Church Hall between the hours of 12 noon to approximately 5:30 pm. The objective of the venture was to raise funds towards urgent roof repairs on two cottages (estimated at \$500,000.00). A net profit of J\$103,000.0 was realised towards this venture.

Promotional Material

Development of a flyer, brochure and two posters were completed during the year. These will be used in outreach activities.

Donations

J\$27,524.0 was received during the year from collections and gifts and J\$135,869.0 from SAPC support grants.

Finances

The month of December showed a small net income of \$26,871.00. The net position with a deficit of \$141,573.00 resulted from our using operating income to replace two roofs which were budgeted for as (unrealised) Capital Grant support from the Church.

Strategies for 2011

Priorities will be to:

- Complete repairs to two roofs
- Replace four (4) doors, three (3) outside and 1 inside
- Deliver 4 brief presentations to the wider congregation
- Identify speakers to address the tenants on health, money management and conflict resolution at the quarterly tenants meeting.
-

Yvonne Hall, Chairperson

ST. ANDREW CARE CENTRE For the period January 4 – December 17, 2010

Report On The Clients

Purpose of Objectives

The overall goal was to improve the quality of life for the boys in the 10-15 age groups through the provision of information and services to promote rehabilitation into the society, to become productive citizens. Specific objectives included the:

- Promotion of self-esteem and confidence
- To modify behavioral problems
- Improvement of academical level and school retention

Three major purposes to be served by the structure and framework. One: it seeks to mobilize and empower the clients, parents, communities, religious and other community-based organizations to take action. Two: it tried to create a unified picture of positive development with the potential to unite citizens and many socializing systems around a shared vision. Three: through use of the program, a profile of the boys can serve as a call to action to strengthen their developmental processes and experiences.

Findings

Among our boys, the major factors identified were low educational and social skills. The most prevalent risk behavior were early sexual activity, follow by unprotected sex, alcohol use (beer, stout), cigarette smoking, and then ganja use. In respect to antisocial behaviors, the most prevalent were teasing others boys, followed by cursing, intentional destruction of others' belongings, and finally violence/fighting with weapon. In respect to their conduct/behavior and attitude displayed, we have found that among the many issues that they struggled with (**i.e. low self-esteem, violent tendencies, purposelessness and anger and resentment issues**) tend to color their view of themselves, their roles in society and life in general in a negative way. They were also frustrated at their own inability to manage the learning tasks given at school. They rejected legitimate authority. They disregarded personal and social boundaries. They harbored irrational beliefs (tell themselves that their deviant behavior is acceptable).

Many of the boys were from communities, which lack the infrastructure known to provide opportunities for expression and the pursuance of wholesome activities. Few of the communities they are from are not known to have a library, community center or a youth club.

The table below shows what the causes for their behavior were

Behavior	Causes
School-drop out	Parents unable to afford school expense Lack of motivation Poor peer influence
Academical problem	Challenge of teenage development Absence of motivation to achieve as well as lack focus Family trait
Poor School Attendance	Parents unable to meet daily expense Poor peer influence
Violent behavior	Lack of personal restraint as well as no sense of sanctions Lack skills to resolve conflict in a non-violent way Lack skills to resist poor peer pressure No constructive use of time
Other anti-social Behavior e.g. Substance Abuse	Low levels of family support and communication Absence of clear rules & consequences Lack of personal restraint No adult role models and Poor peer influences No constructive use of time Absence of motivation to achieve as well as low self esteem
Early sexual activity & Unprotected sex	Lack of personal restraint. No sense of sanctions Operates without boundaries at home No adult role model as well as poor peer influences No constructive use of their time Low religious involvement

Based on these findings an intervention plan was formed.

Intervention

The major activities planned under the program included remedial classes and behavioral modification strategies. The intervention emphasis was placed on face-to-face intervention with the clients, in addition to parenting skills. A parent consultation/conference was held. This was used as a way to discuss the child's progress or lack thereof, if the program is benefitting him and any other issues that affect the child. It was also used to disseminate information to the parents about various events and as well as to encourage a parental support group on effective parenting skills. Based on the needs, the program was structured to include weekly interactive sessions such as life skills, counseling, development of leadership potential, as well as interface with other social agencies. Sessions with the community safety school unit were also held. Sessions on peer pressure, substance abuse (UHWI Detox Unit) and conflict resolution were among the other activities in the program. Through various sessions special attention was given to boys with respect to rebuilding their sense of positive identify, self-esteem and teaching them social competencies. The boys and staff members attended church services at the St. Andrew Parish Church and the Full Truth Church of God. This is in order to nourish the spirit-man and as well as to bond with those members who will be investing in their lives. They show-cased their talents at both churches with a song. Sport was also used to teach discipline, team spirit and commitment. Poverty is the most critical of factors keeping students from school so in order to achieve initial return to school this had to be addressed, through the provision of such basic items as uniforms, hair grooming, shoes and two hot meals on school days. They also received vitamin supplements to enhance their nutritional development.

Impact of Intervention

Although the period over which programme impact was measured for the first six months (January to June) and then the last three and half months (September to mid December), some improvements were noted.

A significant improvement was recorded in the boys' communication, social graces, and the presence of adult role models. Other signs which indicated greater empowerment of the boys in social competencies were evident as well. These were evident by a reduction of violent fights, vandalism, cursing and teasing,

A significant change was seen academically. Clients who dropped out of the formal school system because of learning and behavioral problems have been able to improve their academic standard. Some clients are able to fit back into the regular school system. For year 2010, four of our boys have been placed in traditional High School which included Camperdown High, Jose Marti, Sydney Pagan and Trench Town. School drop-out, irregular attendance has also decreased significantly.

Interventions aimed at forestalling behavior problems such as substances abuse and sexual activity were challenging as these appear to be well established in boys by the age of 10. Therefore, with regards to these risk behaviors, a minimum significant change could be identified. This finding is however hardly surprising, and is consistent with popular behavioral theories, which have hypothesized that the process of achieving sustained behavior change often has to be achieved over a longer period of time. However, we believe the Centre has laid the foundation by empowering the boys to gradually change **from within**. Thus far, it has been observed that the boys have experienced positive change that will enable them to become change agents themselves in their particular sphere of influence.

Conclusion

This age group appears most vulnerable as they leave childhood behind and move towards leaving school and taking on adult lifestyles. The likelihood of the boys attending school and rehabilitation taking place regardless of the economic status of their families and communities, will increase with the reduction or removal of the causes listed in the table above, along with intervention strategies introduced. While the direct beneficiaries from this program will be the boys, their parents; their friends, other relatives, schools, and wider communities will also benefit in the long range.

The work that the Centre has begun must continue with follow up practices after the boys have left.

Recommendation

Failure to use leisure time constructively was found to be clearly linked to some risk behaviors, particularly early sexual activity and vandalism. Therefore, greater effort will be sought into finding ways to channel the energies of the clients into creative activities, (while they are out of school) and religious activities.

Staff Development Intervention:

As part of our mandate to facilitate the holistic development of our clients/boys, we had embarked on creative ways to improve on service delivery to the boys. Two initiatives were: The National Drugs Abuse Council (NCDA) conducted a staff training exercise. It dissimulated information on drugs and delivered counseling using special techniques. Staff members received certificates of participation from NCDA. Another such training was with HEART Trust/NTA, Early Childhood Development Program. This was geared to staff understanding the development of the clients. The staff was also exposed to information related to counseling children with severe anger problem. This was conducted in-house by Mr. Steve Blair, National Director of Jamaica Youth for Christ. The staff was also exposed to information related to dealing with children with attention deficit hyperactive disorder and behavioral modification strategies. This was conducted in-house by Mrs. Rhoden. Mrs. Faith Thomas, past director of Stony Hill HEART Trust/NTA, also shared on "team building". A Parental Support Program was also introduced. The focus was on parenting skills and techniques. The objective of this program was for staff members to be able to deliver information as well as to lean support to parents about effective parental skills. In July, a staff retreat was held at the Breezes Runaway Bay. Staff members also received their work ID as well as increase in salary enumeration.

Targeting The Parents:

Parent involvement was critical to the program as the education of children is a responsibility that must be shared by the care-givers and parents alike. Programs such as the introduction of orientation day, parent support group, and two parental workshops were held. One parent was assisted in becoming qualified for the PATH program as well. Other program to address parents' situational needs (which will in turn help the child) was the Early Childhood Development Program. This was introduced to them so that they may be more marketable when seeking employment. It will also invite them to think differently about how human needs can be met in new ways. This program was extended to the community as the ultimate goal is to rehabilitate the child by affecting his family, his community and then the nation. Thirty-five (35) participants have been enrolled. This included staff, parents and member of the community. With the exposure of the skill classes introduced, it is expected that other parents and community members will register with HEART/Trust class in order to acquire the necessary skills desire. This program will end March 2011. Participants who are successful will receive HEART certification, thus becoming positive contributors to the society. This we believe will also enhance their social behaviour towards their children. It will also give them that sense of fulfilment of knowing that they can rise above their struggle.

Community Involvement:

Research findings speak to resilience of the boys-at-risk against negative outcomes when communities are caring, have pro-social adults, and provide opportunities for expression, positive relationships and wholesome activities. It has also been demonstrated that young people who thrived under adverse conditions had had the support of neighborhood mentors. Therefore, the centre had sought opportunities to include community members in its program by the introduction of a mentoring program. This program emphasizes the importance of a healthy and caring relationship, which normally and should increased the boys' resilience to anti-social behaviors and promote positive influences and outcomes. The centre has also extended an invitation to the Ambrook community members to register in the Early Childhood Development classes.

Institution Upgrading:

Intake: For the period January to July six (6) new clients were added to the current list, bringing the total attendance to fifteen (15). Total intake from August to December was fourteen (14). Therefore total intake for 2010 was twenty (20). Information was disseminated about the program to various organizations.

Subvention: The subvention was increased which reflect an increase in the staff salary.

Legal Documents: A letter has been sent off to the tax office requesting a waiver. TCC is being sought. These documents are most important as most business transactions require them. All other statutory payments are up-to-date.

Grants: The Centre embarked on a mission to identify funds in order to adequately provide the services offered to the clients/boys. Among the methods introduced were:

1. Accessing another link to St. Andrew Parish Church's website where overseas and local on-line donors can access. No visual response so far.

2. Application of grants from donor agencies such as:

***Grace Kennedy Foundation:** The Foundation has approved a grant in the amount of One Hundred and Eighty Thousand Dollars (**JA\$180,000.00**) to assist with the purchase of barbering tools and small appliances for the skills component of the proposal.

***Environment Funds of Jamaica:** Our application was denied. This came as a surprise as our application had received 79% pass mark. This is one of the top three scores out of about 200 applicants.

***United Way:** Application request will be reviewed July 2011. This will be used to address the nutritional needs of the client. It is hoped that the funds will cover the food budget.

***Jamaica Social Investment Funds:** The application form was not accepted as the Centre does not have at TCC.

***PetroCarib:** This application has been approved. Detail of its disbursement is forthcoming.

Partnership: To encourage collaborations and partnerships the Centre had partnered with the Citizens Security & Justice Program (CSJP) using two initiatives:

A. Through CDC (**Community Development Committee**), CSJP has provided opportunity for the participants (of the Early Childhood Course) from the Ambrook and Cassue Park community to (a) receive a stipend of \$2000 per week, (b) received employment after training is completed, (c) receive tuition fee to pursue level two courses.

B. Staging the Parental Workshop. Over 60 participants were in attendance.

Donations:

Donations were received from the following organizations:

*Caribbean Boilers

*Jamaica Red Cross

*YFC

*Blvd. Baptist

*Nutrition Products & Ltd.

*Merlina Rich

*St. Andrew Parish Church

*Food For The Poor

*St. Andrew Girls Key Club

*National Bakery

*Alpha Boys Home

*Community Safety Unit (HWT)

Media coverage: One was conducted by JIS and the other by Gleaner Company.

Security Matters:

Mr. Delroy Williams continues to serve as the main security. He works Mondays to Fridays from 7am to 5pm. Mr. George Lindsay is contracted to offer security services on the weekends and during the night hours. King Alarm continues to offer response and monitoring services.

Guard House: The Care Centre now has a guard house. Repairs have been completed and the security has taken up occupancy.

Painting: The Centre has received paint from Burger Paint and St. Andrew Girls Key Club. The painting was done by members of staff.

Submitted by: Norma Gaynor-Rhoden
Manager/Coordinator

ST. CLEMENTS MISSION CHAPEL OF EASE

1. The Committee of the St. Clements Chapel of Ease continues to fight the good fight although we find that what we endeavor to do with all our might, seems sometimes to have very serious limitations based on the challenges we face. It is now clear that God is our strength, for we continue to be abundantly blessed and we thank Him for everything.
2. **Spirituality** – Sunday Services at 10:30am were introduced in 2005 and replaced the Evening Services. This change after 6 years, has resulted in a decrease in attendance, mainly because there is now more employment opportunities on Sundays (Restaurant Services, Household Days Work, Nursing Homes, Mechanical Services) . Also, among the youth, there are Educational programmes in a number of the Private Secondary Schools and Colleges, and a wide range of Sporting activities. These challenges are very seriously affecting congregation growth and we are considering the option of conducting two (2) Services on Sundays, Morning and Evening.
3. During the year Services were conducted on all Sundays excepting one in June due to the “ State of Emergency”. We also had services on Special Days, Good Friday, Ash Wednesday, and Patronal Festival. There has been improvement in the provision of music although our search took us out of the Kencot Community and outside of our Parish Church. We are continuing our search for volunteer - musicians to function at services and to assist in teaching at the Centre during the Home Work Assistance Programme.
4. A Special Feature this year was our Crusade in the Community (two nights) and the closing night in the Chapel of Ease. The Music, the Rector and Rev. Monique gave calls for commitment to Christ and his Church. Messages from Rev. Hosang, Rev. Marlon Simpson, added to the Wake Up Call for Journeying with Christ. The Patronal Festival Service which was on the closing night of the Crusade was conducted by Rev. Monique Campbell.
5. **Sunday School** - Attendance reduced considerably during the year, and was irregular and confined to children not older than 10 years. A study was done and the negatives were: the absence of the parents from home, the example of no interest in Church Services, no organized Sunday morning meal programme, running of errands, domestic chores, sports and games. The competing demands on the children on Sunday mornings has increased, consequently we are putting in place more attractive methods for conducting Sunday School. Assistance is needed to increase musical activity, instruments are available but an absence of leaders and trainers in the community still remains a challenge. There has been full and regular participation in Workshops, Sunday School Council activities and

Diocesan activities. Also, use is made of the material provided by the Youth Department of the Diocese. Our Sunday School Students attended the Annual Children Services at St .Lukes Church

6. During this year there will be continuing focus on proposals with the intention of improving attendance, participation and commitment from among the residents of the Community of Kencot and beyond.

GROUP VISITS

7. We wish to place on record our gratitude to the planners, leaders and participants of the St Andrew Parish Church (ST. A.P.C) groups who visited our Chapel of Ease and worshipped with us during the Fourth Sunday Services. There are now many more persons from the Congregation of the Parish Church who know where St Clement's is located and what the Mission is pursuing as part of the Cure and its contribution to the presence and work of the Anglican Diocese.
8. The opportunity is also taken to thank the many faithful and competent Lay Preachers from the Parish Church who at tremendous personal sacrifice attended services at our Chapel of Ease bringing Messages of Salvation and Hope.

DEVELOPMENT CENTRE – OUTREACH PROGRAMMES

1. Homework Assistance Classes were held for three terms with average daily attendance of 30 students, 6-16 years old. Increased security measures were put in place to protect the children after classes. Also emphasis was placed on courtesy and discipline. Meetings were held with parents to strengthen the partnership for nurturing and development of the children. The feeding programme was changed from snacks to a cooked meal and the need still exists for Class Supervisors and financial support for this programme.
2. Skills Training Course in Child Care for Private Homes was conducted over a twelve week period of twenty four sessions. The Trainers, persons of exceptional professional competence, volunteered. Of the fourteen trainees registered, eleven took the examination and were successful. This course has considerable potential for earnings as part-time baby sitters and children supervisors in private homes when parents are absent from home for social or business engagements. Arrangements for this Service provided by the graduates, include long-term or short term (daily or hourly).
3. Fund-raising : There were four (4) Fund-raising projects during the year:
 - ❖ Benefit Theatre Performance in February
 - ❖ Take away package lunch in May
 - ❖ Sacred Concert in June [Fathers Day]
 - ❖ Take away package Fish Fry lunch November

The frequency of the St. Clement's Development Centre Fund-raising Events may raise questions, however, there is an obligation on the part of the management of the Centre to ensure that the facility is utilized as required by the donors, and, more importantly the community depends mainly on the Centre for Human Resource Development (children and adults).

4. The Fundraising activities and contributions from individuals and other groups in the St Andrew Parish Church Congregation and the occasional unexpected donations from well wishers are the only means of carrying on the Community Outreach Programmes. At this period, in the midst of many social ills of our nation much is being expected from all churches. Our commitment to carry out the mission of St. Andrew Parish Church and for the Diocese is our response. The financial demands of the St. Clement's Developments centre, with all round price increases, continues to climb and our income is limited because of the economic crisis. A single Fund-raising Event could not work for us.

SUMMER ACTIVITIES

5. The Annual Summer Camp was held in August and was attended by children of the community of Kencot. The required purpose was served through sessions on discipline, deportment, communication, self esteem, respect for self and the rights of others, patience and peace all based on the life and the love of Jesus. Gratitude to S.A.P.C for financial support and assistance, and to Rev. Monique and Miss Fay Duncan in supervising the Camp. Involvement in other summer camps was seven Sunday school children attended the Camp held at St. Andrew Parish Church and two male students, with financial assistance from Friends of Sunday school, attended the Diocesan Camp at Munroe College.

6. Christmas events

The usual Christmas treat for Sunday school and Homework Class students was held on December 16th. The children had things that children love: music, games, refreshments, toys. A pleasurable evening for them, parents who attended and us.

On the December 19th was the Christmas function for Adults, which included Committee Members and their families, donors, supporters, staff, Friends of St. Clements. It was an evening of fellowship and pleasure.

We acknowledged the contribution of the Committee Member of Year 2010, Gratitude to staff and Committee Members for competence, team work and the capability to be able to achieve high standards in our performance, despite budgetary limitations.

Strength, grace, and mercy from our Father above, love, comfort support and fellowship from groups and individuals. Individuals in the congregation of S.A.P.C., guidance, direction and leadership from the Rector, Curate and representatives of the Diocese was abundantly received and we are exceedingly grateful.

We will continue the journey in faith, God willing.

COMMITTEE MEMBERS: Aldith Bernard, Trevor Blake, Kirby Clarke, Patrick Evelyn, Kevin Graham,
Joan Gunter, Mickelle Hughes, Frank James, Nicholas Johnson, Dr. Marlyn
Lawrence-Wright, Valerie McMillan, Godfrey Perkins, Mabel Pink,
Jennifer Stewart, Sybil Thompson, Sherieka Webb, Paulette Wright.

Sybil Thompson,
CHAIRMAN

LITTLE BROTHERS OF SAINT ANDREW

Chairperson: Mr. Hugh Williams
Deputy Chairperson: Mrs. Dorothea Williams
Coordinator: Ms. Minke Newman

During the year under review approximately twenty-five (25) children regularly attended Saturday sessions of a current enrollment over forty (40). Extra curricular activities included participation in Vacation Bible School, the Diocesan Youth Summer Camp and the November A.Y.F. Youth Rally.

Our coordinator Miss Newman was ably assisted by two (2) volunteers in conducting Saturday sessions throughout the year. We urgently need a minimum of four (4) others to assist with the programme. Preferably from the Saint Andrew Church Community. Persons interested in volunteering should contact Ms. Newman 351-2658, Mrs. Williams 828-4848, Mr. Hugh Williams 304-5568 or the Rector. Volunteers should be at least 17 years old, be good role models, and be willing to share Christ's love with others.

During the year we were challenged to meet the many needs of the children in our programme. We were able to assist children with home work and exam preparation, and helped many to pay for school lunches, uniforms, text books and other school materials, and medical fees. Our most serious challenge was the tragic killing of a fourteen (14) year old boy by police. The victim was a brother of one the regular attendees of our Saturday classes. We offered moral support. Despite our financial challenges we were able to send thirteen (13) children to summer camps, including Moorlands Summer Camp and the Diocesan Summer Camp, at a cost of One Hundred and Eight Thousand Dollars (\$108,000.00). We were able to register two (2) children in schools who had not been previously registered in any educational institution. We were assisted by the Heart N.T.A to treat over seventy (70) persons at our Annual Christmas Treat.

A number of children from the programme have been enlisted in the Sunday School. Our church family has supported us through the kind donation of money and clothing, and by supporting our fish fry fundraiser and our book drive. We are also encouraged by the continuous support of the Young Adults who continue to provide assistance to a very needy family in the Ambrook Lane community.

In 2010, we were also encouraged by specific church projects, including:

- 1) Vacation Bible School
- 2) A short lived netball club - initiative of the Young Adults
- 3) Activities of the AYF and St. Andrew Parish Church Sunday School
- 4) The use of the new Fellowship Court for fellowship and refreshments after church services

In the coming year we would appreciate a greater presence of the Church in the Ambrook Lane community in which we operate. **In particular the participation of our clergy and in the assessment and design of the programme for Saturday Sessions to ensure its effectiveness. This is a matter of urgency.**

The programme needs volunteers to assist with fundraising. Considerations are being given to establish a "Friends of the Little Brothers" group, similar to the Friends of the Sunday School, to assist in fundraising and for seeing to the assistance of needy children within the Community.

Special thanks should be given to Rev. Monique Campbell for assistance in registering one of our children in school. Mr. Patrick Lynch, Mrs. Annette Akwa, Mrs. Marie Isaacs and members of the Church's Fellowship Groups who provided not only moral support but vitally needed funds to enhance the functions of the programme throughout the year. We also greatly appreciated the efforts of Dr. Nigel Elliot and the Youth Committee, Mrs. Joey James and the St. Andrew Parish Church Sunday School, and Dr. Kurt McLaren. Finally, we would also like to thank Miss Minke Newman for her service above self and Mrs. Dorothea Williams who donated lunch for Saturday Sessions throughout the year and who saw to it that every child received a Christmas package of goodies.

REPORT FROM THE ST. ANDREW PARISH CHURCH "TUESDAY CHARITY" COMMITTEE

The St. Andrew Parish Church has several outreach projects through which it demonstrates in a practical way, its commitment to the society and to the welfare of those in the community which are in greatest need for material assistance and spiritual development.

Tuesday Charity which was started by Sister Doris Levien in the 1980s has focused on assisting indigent persons in and around the Half Way Tree area. Through the generosity for the members of the Parish Church, we have been able to provide a meal; a package of basic food items, toiletries, and a contribution of \$100.00 to \$200.00 on the first Tuesday of each month.

During the past year, an average of 90 persons is in attendance and some come early for the 9:00 a.m. eucharist of spiritual interaction and fellowship.

The contribution to the Dorcas Basket has improved over the past year and the new method of reminding the congregants of their well needed donation seem to be effective.

A point made by Father Sirrano is that - *"Tuesday Charity is our Christian faith in action, and so as a caring church we must have convictions within the heart of our souls"*. The Committee has also taken the first step in getting as many persons as possible, registered for assistance from Jamaica Drugs for the Elderly Programme (JADEP) A Ministry of Labour representative also addressed the group about the PATH Programme which provides financial assistance to adults and children in need

Apart from the Church's monthly contribution to assist with the meal and "purse" which we hope will be increased, the committee has solicited help from corporate Jamaica as the numbers are growing and the cost of living has increased. Since 2009 all efforts were made to serve a hot meal each month and this has been most appreciated by the recipients.

The "Tuesday Charity" Committee members continue to be very committed to ensuring that the indigent persons are accommodated and served with the greatest love and compassion; and appreciation is extended to those who give and to those who diligently attend on a Tuesday morning to assist in preparing and serving these persons.

December 7, 2010, was the annual Christmas Luncheon and the response to this special event was tremendous. The method used to inform Church members of the needs for the packages, worked very well and I must thank each member and corporate Jamaica for their generosity and love towards this venture. We fed and feted nearly 100 persons and others not in attendance on that day were also accommodated. Special thanks also to those who came out on that day to assist in serving and to celebrate the season with the recipients.

Do continue "to give, and not to count the cost". God bless you all.

REMEMBER: *"We care, we share. Bring a gift for the Dorcas Basket"*

Rhena Williams (Miss)
Chairman

PARISH GROUPS

THE ST. ANDREW PARISH CHURCH SUNDAY SCHOOL AND NURSERY FOR 2010

Mission

The Sunday School is committed to the mission of the Church to proclaim the Gospel of Jesus Christ. This commitment will be fostered using available communication media to engage, encourage and challenge each individual to develop a personal, loving relationship with God the Father through Jesus Christ the Saviour so that, filled with the Holy Spirit they may be enabled to live out their faith in community.

Introduction

Sunday School is operated during the 8.00am Service, except on 3rd Sundays when students are encouraged to attend the 8.00am Youth Service.

There is a Nursery for children under 3 years old.

Numbers were fairly consistent with a high of 109 consisting of 53 boys and 56 girls and a low of 57. Average attendance for boys = 37 and for girls = 42 with the overall average attendance being 79. At present there are 35 members of staff, including 1 trainee.

Superintendent – Joyce P. James

Nursery Supervisor – Joyce Brown

SS Supervisor – Fay Duncan

Assistant – Trevor Blake

Chief Librarian – Pauline Green

Secretary – Carole Willis

Treasurer – Hazel Thomas

Student Activities

Our team placed 1st in the Area Council Bible Quiz in February. In the St. Andrew Deanery Sunday School Bible Reading Competition held in October we entered all 4 Categories and placed 1st in Category 1 and 2nd in Category 2. Confirmation candidates were prayed for and presented with Bibles before their Confirmation in May.

The students made Palm Crosses for the Church and its missions. In May, Sunday School Month, Prize Giving was held, and there was a display of work done by the students. Sunday School Boy of the year was shared by **Stephan Brown and Nicolai Lewis** and Sunday School Girl of the year was shared by **Ashleigh Johnson and Sharlee Willis**. **The Eric Morrison Shield** for Excellence, in memory of our former verger, went to **The Bible Quiz Team**. **The Ann Cooke Memorial Trophy** which is presented to a student or group of students that shows qualities of Integrity, Initiative and Industry, went to the **Brandon Mighty**.

Diocesan Children's Sunday was celebrated on Sunday, May 2, at the 8.00am service. On Sunday, May 16, a number of our students attended the Annual Sunday School Festival and March of Witness at St. Luke's Church, Cross Roads.

On the second Saturday in July, students and teachers spent a very pleasant day at Castleton Gardens after touring St. Jude's Church, Stony Hill.

Vacation Bible School was held for the 1st time, spearheaded by David Aarons.

The Christmas Play "The true meaning of Christmas", directed by Dr. Nigel Elliott was very well received.

Staff Activities

We started the year with a delightful Staff Christmas Social at the Rectory. Staff skills continue to be upgraded with Retreats, Work Shops and Seminars. The Department of Education and Youth of the Diocese held a Deanery workshop in February at St. Mary the Virgin and a Diocesan Sunday School Conference at Bishop's High School in Mandeville in May. Both focused on Child Evangelism. We had representatives at both events. Our Retreat in September started with the Eucharist and addressed the topic, "Child Evangelism".

Staff Movements

Mrs. Annette Samuels took leave and Miss Sharlee Willis joined the Stewards. Mrs. Linda Mahon had an unfortunate accident early in the year and though back at Church has not yet resumed full duties.

Physical Structure and Equipment

We thank the "Friends of the Sunday Schools" for the many ways in which they have assisted us. This year that included the provision of a microphone system and repairs to the Primary class rooms.

Projection for 2011

To continue to encourage students to get more involved with the extracurricular activities of the Sunday School including Bible Reading, Plays, the Bible Quiz and the Sunday School Choir and to attend regularly. Continued efforts to have more students use the Library more regularly.

Resources

We depend on the "Friends of the Sunday Schools" to continue supporting us as they have in the past with our recurrent expenditure and when they raise enough funds, to provide the capital equipment that we need. With regard to greater involvement of the students, we have to depend heavily on parents' interest and encouragement as well as the students wanting to be involved.
Joyce P. James

The Altar Guild

MEMBERSHIP AND STRUCTURE

The Guild has 50 active and 10 inactive (retired/overseas/shut-in) members. There are six (6) floral arranging groups and one (1) group for management and placement of linen. These work according to a roster.

Executive 2010/11

Chairman – Lisa Blackburn
Vice Chairman – Joan Parris-Woodstock
Secretary – Senga McDonald
Asst. Secretary – Pauline Fairclough
Treasurer – Andrea Tinker

ACTIVITIES 2010

Workdays – The Guild is responsible for ensuring that the fabric of the church is enhanced for Sunday worship. This is challenging given the location and the difficulties of deep cleaning a church this size. Assistance from members of the congregation would make a difference when invited to participate in cleaning activities.

Landscaping – Efforts to introduce and maintain garden plants in the south entrance, the roundabout and car park areas have met with success.

Floral décor – The church is decorated each week and special efforts are made for décor for Festivals. The Guild participates in Flower Festivals at other churches when invited to do so.

Linen – Acquisition and maintenance of church linen continues. Church members are encouraged to donate altar pieces and table linen in memory of loved ones as this would provide a necessary item for worship and constitute a long lasting and

worthy memorial. These linens are costly and beyond the financial capability of individual Guild members on a regular basis.

Membership – Members enjoyed a Quiet Day (June)

Fundraising – The sale of bags was successful. The production of gift notelets at the end of the year have proved popular.

Training – A Training Workshop for Floral décor was held in January and this was successful and managed to draw in additional members based on their experience of the occasion.

CONCERNS

- o Challenges encountered with maintenance and replenishment of linen stocks.
- o Ever increasing costs of floral material.
- o Challenges presented by the need for fundraising .

Submitted by Mrs. Lisa Blackburn

Chairman – Altar Guild

YOUTH COMMITTEE REPORT FOR 2010

The Youth Committee comprises of representatives from the following youth groups/organizations within the church:

- Anglican Youth Fellowship (AYF)
- Sunday School
- Youth Choir
- Servers Guild
- Young Adults
- Little Brothers of St Andrews.

The Youth Committee functions as a support arm to the various youth organizations within the church. The committee also worked directly with the Education and Youth Department by informing and sourcing support for the groups to take part in Diocesan events.

We continue to appreciate the support and encouragements given to the bi-monthly Youth Services over the year. They have been a blessing to both those who participate and those who worship.

Youth activities namely through the Youth fellowship faced a lot of obstacles this year. The main one being the growth of extra classes on Saturdays that affected attendance and support. Later in the year with the increase reports of crime and accidents, parent restrictions were in effect. Despite these challenges the group was able to achieve some of its planned programmes. We saw a fall in numbers in the Young Adult group, the Servers Guild and the Alleluia (youth) Choir. Strong recruitment is needed. **(See full reports from individual groups).**

The many challenges faced in 2010 were to us opportunities to rethink and refocus our ministry to the young people, we give God thanks for the year and look forward to bigger and better things in 2011!

Main activities in 2010:

- Continuation of the bi-monthly Youth services
- Support formation of the Alleluia Dance Ensemble
- Having the largest contingent of campers at this years' Diocesan Camp
- Youth Week and Regional Youth Rally, November 15th – 21nd

Although a budget was submitted to the finance committee, most activities were primarily funded by parents, individuals and organizations within the church family. As this is my last year as Chairperson I want to thank all those who continue to support the youth ministry here at St. Andrew's. Still much to be done but we give God thanks for the lives we have touched through this ministry.

Thanks team.

*Nigel Elliott (Dr.)
Chairperson*

FELLOWSHIP GROUPS REPORT 2010

The Fellowship Groups continue to meet regularly. Most groups meet weekly while others meet once or twice per month. The purpose of the Groups is to study the Bible together, to pray together and to support each other, sharing our joys and our concerns. As we meet and study together, we help each other to grow in our Christian faith. The number of Groups remains at 14, with an increase in membership in some Groups.

We had our Corporate Communion on February 21, the 1st Sunday in Lent at the 8.00am Service.

The theme of the joint Lenten Study was the theme of the Church's year – A CALL TO ACTION – KNOW, LIVE AND SHARE THE FAITH – MY RESPONSIBILITY and was prepared by members of the Church.

The Annual Silent Retreat was held on Saturday, March 20 at the United Theological College with the theme, "Take Your Candle – Go Light Your World". Presenters were, Rev'd. Grace Jervis, Rev'd. Monique Blake and Rev'd. Fr. Michael Elliott with Mrs. Elsie Aarons bringing the Message at the opening Service. The general Congregation was invited but not many people took up the offer.

Groups continue to take the 6.00pm Service on 2nd Sundays and our Joint Service in November with the theme "The Lord is King, Let the Heavens Ring" was very well attended.

A number of Groups visit the sick and shut in on behalf of the Church.

Our Christmas Social was held at the Rectory on Saturday, December 5 and was very well attended and enjoyed by all.

A small number of members visited St. Clement's Mission on Sunday, September 26 and St. Thomas' Mission on Sunday, November 21 to join in their Service.

On Sunday, December 26, the Fellowship Groups provided refreshments in the Fellowship Court following the 8.00am Service.

Coordinators Elsie Aarons, Milinda Thompson, Fay Duncan and Joyce James.

RECEPTION COMMITTEE

The Reception Committee was formed twenty-three years ago and continues to assist worshippers to prepare for a spiritually fulfilling worship.

There are three groups that work on a rotating basis by preparing the elements, offering bags and selecting persons to take these to the altar. The members are responsible for monitoring the entrances, welcoming visitors and ensuring that they are comfortably seated.

Worship material such as prayer books, hymn books and other relevant material for use during the service is provided by the Reception Committee. We prepare St. Nicholas Chapel for the administration of Holy Communion and guide the Priest to persons who are unable to go to the Altar or Chapel for communion. In addition we light the candles in the St. Nicholas chapel and count all members that partake of the Lord's Supper.

We guide and assist the Sunday School children and teachers to receive blessing and communion at the Altar and for a safe return to their classrooms.

We provide name tags for fifth Sundays and give out visitor's cards on relevant information on the history of the Church. The Reception Committee hosts a Reception for the newly confirmed and new members of the church, where persons are informed about the history and ministry of the Church. In addition they are introduced to the work of the Parish organisations and outreach programmes.

The Reception Committee has been charged with the responsibility of assisting with the updating of the Church Membership Register. Members continue to go to church on Saturdays to verify the information of persons on the current list. The register is continuously being purged of the names of the deceased and we continue to garner relevant data to update the register.

The Committee participates in the hosting of the Fellow Court Coffee Morning. This is geared towards enhancing fellowship after the 8:00 a.m. service.

THE BROTHERHOOD OF ST. ANDREW

St. Andrew Parish Church Chapter 2010

The St. Andrew Parish Church Chapter of the Brotherhood of St. Andrew currently has a membership of 30 Brothers. Some of them are shut in and unable to attend meetings and services. Meetings are held on the last Saturday of each month with an average attendance of ten Brothers. The activities of the Chapter over the past year included:

- a. The holding of Bible Study at every monthly meeting. This has essentially been the reading and discussion of the readings, especially the Gospel lesson for the following Sunday.
- b. Assistance with the holding of services at St. Mark's, Scotts Hall on fourth Sundays, St. Patrick's of Deveon Pen on second Sundays and at St. Clement's, Kencot.
- c. Assistance with the fund-raising activities of other organisations within the Church.
- d. Visiting/contacting of sick and shut-in Brothers and other members of the Church.
- e. Visiting of widows of deceased Brothers.

St. Andrew Parish Church Mothers' Union **Report for 2010**

Introduction

The Mothers' union in the Diocese of Jamaica is a part of the worldwide Mothers' Union of the Anglican Community.

Aim and Purpose

The aim of the Mothers' Union is to advance the Christian faith with special emphasis on marriage and family life. The whole purpose of the Mothers' Union in Jamaica therefore, is to be involved in and concerned with everything which will contribute to building and preserving Christian marriages and Christian family life.

We had a very busy year although some of the activities had to be postponed or rescheduled all due to the inclement weather, clashing dates and the civil unrest in Western Kingston. We took our usual break in August and returned refreshed and ready to work in September.

Meetings

The group continues to meet on the last Tuesday of each month with fellowship and business sessions. In February, the new enrolling member and deputy enrolling member were welcomed by the branch. They are Ena Henry-Dallen and Mrs. Dorothy Britton-McKenzie.

In March, we honoured the outgoing enrolling member Mrs. Daphnie Whitely. She was given a plaque for long and outstanding service to the branch. She was also recognized by our Rector Father Serrano Kitson the following Sunday at the 8am service. Mrs. Whitely will continue to serve as Deanery Presiding member. Membership now stands at fifty-six (56) having lost two (2) of our members and the enrolment of six (6) new members.

Fundraising

Take out lunch in September was well-supported. Thanks to the members who sold tickets and to all other persons who bought tickets and gave donations.

Ingiving in September (monetary contribution given by members) was also a success.

Bring & Buy Sale in October, where members participated by bringing items and buying same in return, was well supported.

Stall at the Annual Supper was another good venture. Thanks to those who gave donations and their time.

These activities help to defray the costs of the Mothers' Union

Quiet Day

This is where members meet for Eucharist and a day of fellowship with the Rector or any other clergy. Quiet Day was postponed this year.

Visit

We continue to visit the sick and shut-in members. We celebrated birthdays with shut-in members, sent cards and make calls. We also continued to visit the girls at the home on a quarterly basis. Different activities are planned to socialize and interact with the girls. This helps to create a bond of closeness and trust. We also went to St. Clement (Chapel of Ease). Mrs. Linda Mahon would like to use this medium to thank all those who contributed to her receiving a prosthetic leg.

Activities

Attendance at Annual General Meeting held at Kendal Conference Center, theme "Relationship not Rules" was attended by twenty five (25) members.

Members continued to attend Deanery and Regional Meetings.

World Day of Prayer service held at Rehoboth Gospel Assembly.

Women Fellowship Service held at trinity Moravian Church located at 29 Montgomery Avenue.

Parenting Program Anniversary Service held at the All Saints Kingston in March.

Mothering Sunday

Members made red and white roses. These were distributed to and worn by the Clergy, choristers, Sunday School teachers, students and some members of the congregation.

Members bought tickets and attended the musical entitled "Feast of Music" put on by St. Clement, Kencot (Chapel of Ease) in lieu of visit both scheduled for the same day.

Name tags made for each member to be worn on fifth Sundays and other occasions.

Prayer and Thanksgiving

Members are asked to offer prayer each day to God for His many blessings, money, forgiveness, and for the nation. This is a corporate effort at midday.

Baptism

Every active member will be assigned to a baby or babies after baptism. Assignment has started.

Members will keep in-touch with babies through their parents by telephone and cards on special occasions.

Members should attend baptismal interviews and service.

Donations Made

To Vacation Bible School (Children of Denham Town)

To Vacation Bible School put on for the first time by St. Andrew Parish Church

Annual Church Supper

To the Family Fun Day put on by the Parenting Program held at St. Andrew Parish Church Hall.

Fun Day

Fun Day was spent on the beach at Puerto Seco.

Mrs. Mavis Bogle

The members of the Mothers Union honoured Mavis Bogle for 25 years of faithful service in the capacity of secretary at the Annual Christmas Social in December.

Frequently Asked Questions

Can unwed women be a member of the Mothers' Union?

Can a childless woman be a member of the Mothers' Union?

Answer: Yes

Membership is open to all who have been baptized in the name of the Holy Trinity and declare their support for the aims and objectives of the Mothers' union.

Plans for 2011

Cradle Roll

- To know the preparation date and attend these meetings with parents, God-parents and any Priest in charge.
- Every active member will be assigned to a baby or babies after baptism.
- Will keep in touch with babies through their parents by telephone and cards on special occasions.
- Attend baptismal service

Visit Majestic Garden (Chapel of Ease).

Continue with yearly visits and fundraising.

Make donations when called upon.

Attract new members after they are made aware of the criteria for membership.

Thank you all for your support during the year and I pray God will continue to strengthen and sustain us to continue the work He has called us to do.

Ena Henry-Dallen

Enrolling Member (E.M.)

The St. Andrew Parish Church Servers' Guild

Mission Statement:

The Servers' Guild functions to serve God by:

- Aid in maintaining efficiency and smooth running of church services.
- Assisting clergy at Eucharist services and at special services such as funerals, weddings and ordinations.
- Working alongside other church groups to enhance our congregation's worship experience by allowing them to "Offer to God a service of praise and glory along with appropriate beauty and pageantry".
- Being leaders among the youths of our church, joining in other youth related activities and inviting others to join the Guild, thereby promoting understanding, use of, and pride in our Anglican heritage.

Cost of Operation & Source of Funding: No real operation costs. Material and sewing of vestments acquired through donation by The Women's Working Committee who paid for Robes now made by Ms. Sadie Little. In the new church year, the guild will resume collection of monthly dues to cover incidental costs.

Management: The guild is led by the chief server Daryan Pallas, appointed by the Rector in November 2009 after the resignation of Minke Newman in December 2008. The chief server is guided by the Rector and Curate. His responsibilities include organizing and coordinating the guild activities, creating the monthly duty roster, the training of new members, and acting as the guild representative to the Youth Committee. The Guild's Executive is currently in a restructuring process as some of the members have gone away to school.

Membership: The Servers Guild is currently in the recruiting process. The number of active senior servers declined over the course of the year. Two of our valuable members went away to school this September – Jhulan Bowie and Navid Chin. We thank Navid for his years of service to the Servers’ Guild he will be missed as he has migrated to the U.S.A. Jhulan will be home for school breaks.

Challenges in 2010: The major challenges for 2010 were:

- Decline in membership of active senior servers
- Lack of adherence (by members) to the duty roster. Poor attendance and punctuality continue to be problems for this group.
- Lack of funds. There was little to no collection of dues from members in 2010.

Activities in 2010: Activities which the servers took part in aside from their regular participation in Sunday worship, Funerals, Training and Rehearsals and Bible study at their Saturday guild meetings, included participation in:

- St. Andrew Deanery Pulpit exchange.
- St. Andrew Deanery Day Service.
- Harvest Festival service at St. Thomas Mission, Majesty Gardens.
- Harvest Festival Service at St. Clements Mission, Kencot.
- Patronal Festival service at St. Thomas Mission, Kencot.

Goals for 2011: Important goals for 2011 include:

- To increase guild membership
- To improve general attendance and punctuality for church services and guild meetings
- To improve the bimonthly servers meetings and bible studies, and to incorporate more social and spiritual group activities
- To increase guild participation in the church's youth related activities
- To resume the collection of dues from guild members
- To create a Servers Guild bank account for the management of guild funds

Submitted by

Daryan Pallas
Chief Server

WOMEN’S WORKING COMMITTEE

Report for period ending December 2010

Review of activities undertaken during 2010

The Women’s Working Committee (WWC) continues to play its part to fulfill the mission of the St. Andrew Parish Church

We wish to acknowledge the support given, by the members, to the Executive Committee, *namely*

Mrs. Veta Bullock	Chairman
Mrs. Beverley Lawrence	Vice Chairman
Mrs. Joy Clarke	Secretary (<i>Deceased</i>)
Mrs. Fabia Davis	Asst. Secretary
Mrs. Ethel Thomas	Public Relations
Ms. Kirby Clarke	Scholarship Sub-Committee.

We also acknowledge the strong support of the Spouses who, by their actions continue to endorse the activities and achievements of the WWC.

During the period under review two new members were enrolled and we note with regret the passing of another of our members - Mrs. Joy Clarke, Secretary,

Having successfully launched the ROSE LYNCH SCHOLARSHIP we continue to build the Scholarship Fund in order to ensure the sustainability of the programme. We are now in the process of awarding a new Scholarship.

Through our fundraising and membership dues, we are able to sustain the various activities undertaken. These include but not limited to providing financial and housekeeping support in areas such as the - Annual Congregational Meeting, Tuesday Charity, Sunday School Rally, Servers' Guild, Harvest Supper and where called upon for participation from time to time.

We continue to visit Shut-in members assigned to our group; we maintain Christian Fellowship by participating as a Group, in the Holy Eucharist on third Sundays, and pursue our business objectives in bi-monthly meetings.

FACT SHEET

WOMEN'S WORKING COMMITTEE (WWC)

Mission Statement

Our Objective is to fulfill the mission of the St. Andrew Parish Church. Our motto - *Look, see & act* as we are able, enables us to "respond to human needs as we work for the transformation" (*excerpt from Mission Statement*)

Date of establishment

May 24, 1973, ... Founded by the late Mrs. Rose Lynch

Source of funding, Cost of operation, Actual operating costs,

How managed

The Committee is funded through Fund raising activities undertaken from time to time, and from dues and contributions from its members.

This year July, we successfully staged a Brunch at the Church hall, and wish to say thanks to the Church family and friends for their usual support.

The Treasurer manages the funds, and invests in profitable investment instruments, and disburses for the various commitments (Rector's Discretionary fund, Scholarships, Charities and organizational Meetings, etc.), as sanctioned by the committee.

Significant achievements

Maintain funds for the Rector's Discretionary fund

Sustain the Scholarship Programme

Provide snacks for the Rector, other Clergy and Church staff on Sunday Mornings (**Sunday Snacks**)

Finance and coordinate arrangements for the refreshments served at the Annual Congregational Meeting

Provide new gowns for the Servers' Guild.

Financial assistance to charities and organizational meetings as requested

ANNUAL REPORT OF THE FRIENDS OF THE ST. ANDREW PARISH CHURCH SUNDAY SCHOOLS 2010

Mission

The Friends of the St. Andrew Parish Church Sunday Schools is committed to the mission of the Church to proclaim the Gospel of Jesus Christ. This commitment will be upheld through fund raising in order to adequately provide for the needs of the 3 Sunday Schools in the Cure, namely, St. Thomas and St. Clement Missions and St. Andrew and constant prayer and emotional support.

Introduction

The Friends of the STAPC Sunday Schools meets on the 2nd Sunday of January, April (Annual General Meeting), July and October each year, immediately following the 8:00 a.m. Service. The Executive meets on the 1st Monday of each month.

The current Executive was elected in April 2010:

President – Asquith Brown
Vice President – Dionne Clarke-Harris
Treasurer – Rhonda Adams
Assistant Treasurer – Carole Willis
Secretary – Donna Evelyn
Assistant Secretary – Shirley Thomas
Public Relations Officer – Shirley Reeson
Assistant PRO – Joyce McKenzie

Ex-Oficio Members

Superintendent St. Andrew – Joyce P. James
Superintendent St. Clement's – Sybil Thompson
Representative St. Thomas' – Winnifred Johnson

Fund Raising Activities

The Friends have 2 major fundraising activities during the year:

- 1) The Panorama of Music
- 2) The Christmas Bake Sale

This year the Panorama of Music was held on the Lawns of Ellesmere on Saturday, June 26, 2010 and despite the inclement weather, was fairly successful.

The annual Christmas Bake Sale was not a well supported as in previous years, but through the grace of God, we made a small profit.

Sunday School Expenditure

The Friends were able to support the Sunday Schools in all of there many activities.

St. Andrew

- Participation in the annual Deanery Bible Quiz, in which placed first.
- Participation in the annual Deanery Bible Reading Competition. They did well most categories.
- Annual Prize Giving
- Bi-Annual Outing, this year they went to Castleton Gardens

- Sent students to Diocesan Camp
- Vacation Bible School
- Deanery Workshops
- Bibles for Confirmation Candidates
- Annual Staff Retreat
- Replacement of microphone/p.a. system
- Repairs to Primary classrooms

St. Clements

- Quarterly stipend for refreshments, music accompaniment and stationery
- Sent students to Diocesan Camp
- Attended services

St. Thomas

- Purchased chairs
- Sent students to Diocesan Camp

Members

This year, we lost a member, Joyce McKenzie, who died in December. Members also lost family members, Ava Haynes and Vilma Facey. The Friends presented Joyce's family, Ava and Vilma, with tokens of our sincere condolences.

Projection for 2011

The Friends will continue to support the Sunday Schools in their various activities and with prayer and emotional support.

We did not host a Parent/Teacher Social in 2010. However, we will be hosting a PT Social at the end of February, at which time we will honour Mrs. Joyce P. James, who will be stepping down as Superintendent at St. Andrew.

Fund raising activities will continue with the Panorama of Music on May 28, 2011 at the Knutsford Court Hotel. Our annual Christmas Bake Sale will commence in late October.

Asquith Brown

ANGLICAN WOMEN'S AUXILIARY

ANNUAL REPORT 2010

Branch: St Andrew Parish Church

Officers: Chairman: _ Mrs. Minnette Mitchell
 Vice Chairman : Ms. Daphne Martin
 Secretary: Mrs. Blossom Griffiths
 Assist. Secy: Mrs. Dawn Edwards- Taylor
 Treasurer: Mrs. Mildred, Hutchinson
 Representative: Mrs. Elesia Blackburn
 Number of Members: 35

Meeting day: Every 1st Wednesday Time: 4:45 pm

Corporate Communion days : Every 5th Sunday

Outreach projects:

1. Financial assistance was given to a W.A. member who was involved in a motor vehicle accident.
2. Financial assistance was given to preparing and providing lunches for the Vacation Bible School conducted by the Parish Church during the summer.
3. We assisted financially, and some members participated in the Vacation Bible School conducted by the Bishop of Kingston et al , in Denham Town in the summer.
4. We visited with and participated in Church Services at the St Thomas Mission, Majesty Gardens in July, and the St Clements Mission, Kencot ,in October.
5. The W.A. ran a successful Market and Variety Stall at our annual Harvest Supper in November. Proceeds are given to the Church.
6. Regular visits were made to our sick and shut members.

Fundraising events:

1. A "Fish Fry" was held in April
2. Jamaica" Food Fest" was held in October
3. Personal contributions and gifts from friends

Other planned event(s):

1. On January 6, members attended Bishops Day held at St Marks in Mandeville
2. In March members attended the Eastern Regional Church Service commemorating the 70th Anniversary of the W.A. in Jamaica, held at Christ Church, Port Antonio.
3. A Branch Retreat was held on Saturday June 26, conducted by Revd. Franklyn Jackson, of the Church Of the Transfiguration. The Topic was “The Study of the Word”.
4. The 70th Anniversary of the branch was commemorated at our Corporate Communion on October 31, at which the Bishop of Montego Bay, the Rt. Revd. Dr. Howard Gregory, celebrated the Eucharist. A set of Altar Linen, including Frontal and Fair Linen was presented to the Parish Church by the W.A. Following the service, the members hosted a Brunch to which the Clergy and other friends of the W.A. were invited.

Notable Mention

5. One of our longstanding members, Mrs Irene Foster died during this year.

Comments:

Despite all our efforts we were not able to recruit any new members during the year. This has implications for succession planning, as the membership is aging. We will continue our efforts to try attract new members in the ensuing year.

Submitted by: Minnette Mitchell